

## SOCIOLOGY & MANAGEMENT POSTGRADUATE LEVEL

# Ph.D in SOCIOLOGY of MANAGEMENT (in English) (online/in-person)

**By Lobachevsky University (Nizhny Novgorod, Russia)**



# INTRODUCTION

*Management Sociology* is the boundary synthetic science studying sociological aspect of managerial activity. This science was generated as a mixture of two independent disciplines: sociology and management.

## Focus

Main focus of *Ph.D in Management Sociology* program is on organizations and development of contemporary societies in modern context and with particular reference to the society in which the institution is located.

## Reason why?

The Lobachevsky University Ph.D Programme in Management Sociology prepares you for a career in research and teaching. Highly individualized, the doctoral programme allows students to pursue their own areas of interest. The programme is full time but can be done in online (without leaving their country of residence) and offline mode (in Russia). The content of the program emphasizes a strong foundation in both methodological and theoretical training.

## Areas of Specialisation

Areas of specialization parallel the strengths of the Lobachevsky University faculty members as well as competences of the cotutelle external partners. You will have an opportunity to do in depth study in the specialization that most interest you.

### 1. Operations and Innovations area

Areas of study in Operations and Innovations area include research in three sub-domains: first, the impact of technology on management and organizations, focusing on the digital transformation of organizations, collaborative systems and the development of tools and techniques to support decision-making. Second innovation in organizations, knowledge management and artificial intelligence, focusing on changing and adaptable environments. Third operations research investigates activities that transform input into value for the customer with a focus on service design, operations strategies, sustainable and global operations and intra- and inter-organizational innovation capabilities. Our faculty boasts a strong impact in these areas, publishing numerous articles in the top journals in each field and serving as editors and editorial board members of top journals.

**Main Research Lines:** Innovation Management, Operations and Sustainability Practices to Business, Companies' Resilience

## 2. Organizational Behavior and Personnel Resilience

Organizational Behavior research draws on a broad range of social science disciplines, such as sociology, psychology and economics to explore the behavior of individuals, groups and organizations with the aim of advancing our understanding of business and society.

Organizational Behaviour Research on a variety of topics that span the study of individuals, groups, organizations and markets. At the micro-level organizational behavior research investigates leadership, group and team dynamics, identity, diversity, individual learning and individual network. At the macro-level, research investigates organizational ecology, governance, organizational learning, networks, institutions and markets. These two sub-areas employ an array of different research methodologies that include experimental designs, clinical observation, qualitative interviews, surveys, econometrics and the analysis of large databases.

**Main Research Lines:** Human Resources, Leadership & Competences development, Personnel's Socio-Psychological Resilience

## 3. Strategy and Entrepreneurship skills

Strategy research investigates how companies and industries around develop and sustain competitive advantage in a globalized economy. Entrepreneurship research investigates the creation and growth of new organizations and markets from the point of view of necessary competences, the creation of new businesses with existing firms, innovation, and family business in a globalized economy. Entrepreneurship draws from a broad range of social sciences such as economics, sociology and psychology.

**Main Research Lines:** Strategy and Entrepreneurship Competences, Family Business, Public Management and Geopolitics, Creative management

## 4. Social Innovation

The faculty members of the Faculty of Social Sciences train researchers who contribute to advance the understanding of the role, place and responsibility of business in society. The research projects pursued by its faculty members cover a diverse set of research domains that include, for example, leadership in nonprofit organizations, the dynamics of conflict and collaboration between business and NGOs, the role of users in sustainability innovation.

**Main Research Lines:** CSR, Business Ethics, and Corporate Values, Social Entrepreneurship & NGOs, Sustainability, Environmental Challenges and Social Responsibility

## 5. Management of Human Resources in Sports Organizations

This track of research concerns investigation in the field of human resources/personnel policies concerning recruitment and selection activities in sport settings and all main social, educational and psychological issues dealing with job design models and volunteers in sports. It focuses on performance management/ appraisal processes and the strategies to enhance them. Moreover, the domain explores legislation and equality issues. It investigates induction, training, and development activities, including the sports manager and operator's training programs, development assessment centers, and job shadowing. This research domain explores rewards and models of motivation and retention strategies applied to context of Human Resources Management in sport and recreation.

**Main Research Lines:** Motivation of the Personnel and Volunteers in Sports Organizations, Human Resources Training and Education in Recreation Organizations, Ethics of Sports Organizations, Mixed Research methods in Lifelong Education and Training of Human Resources Management

### Application process

**1st Option (preferred one) - participation in the selection of Russian Government Scholarships program - “OPEN DOORS Olympiad”**  
(scholarship program with full reimbursement of tuition fees and monthly stipend)

**Web portal - <https://od.globaluni.ru/en/>**

**Financing - tuition fee waiving + monthly stipend**

After the registration, participants get access to their personal accounts.

The Olympiad is held in **three rounds** in the Ph.D track.

## **2nd Option - Russian Government Scholarships**

**Web portal - <https://studyinrussia.ru/en/actual/scholarships/>**

## **3rd Option - regular selection procedure through the selection process of the Lobachevsky University**

**Web portal - <http://eng.unn.ru/admissions/admission-steps>**

## **Any questions?**

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